



EXECUTIVE CHAMBERS

HONOLULU

NEIL ABERCROMBIE  
GOVERNOR

March 10, 2011

Ms. Kimberly Vitelli  
Division of Workforce System Support  
Employment and Training Administration  
U.S. Department of Labor  
200 Constitution Ave., NW, Room S-4231  
Washington DC 20210

*Dear Ms. Vitelli:*

**EXTENSION REQUEST TO THE STATE OF HAWAII'S WORKFORCE INVESTMENT ACT  
AND WAGNER-PEYSER ACT PLAN**


The State of Hawaii formally requests an extension to the current approved State Plan for Title 1-B of the Workforce Investment Act ("WIA") and Wagner-Peyser Act.

The State of Hawaii's current Strategic State Plan for Title I-B of the WIA/Wagner-Peyser Act State Plan ("PLAN") is in effect from July 1, 2010 to June 30, 2011. The PLAN and all approved waivers expire on June 30, 2011.

In accordance with Training and Employment Guidance Letter ("TEGL") No. 21-09, the state is requesting the U.S. Department of Labor extend the life of the existing PLAN into Program Year ("PY") 2012. The Employment and Training Administration ("ETA") required states to submit a State plan for PY 2011. Given the potential for reauthorization of WIA within the next year, and the ETA's intention to revise State Planning Guidance for PY 2012 and beyond, ETA provided the option either to extend, without modification, the current state plan; or submit modifications/revisions to the State Plan for the time period 7/1/11 to 6/30/12.

Attached is documentation regarding Hawaii's request for the extension and performance goals we have established for PY 2011.

Thank you for your consideration to approve this extension. Should you have any questions, please do not hesitate to contact Mr. Dwight Takamine, Director, Department of Labor and Industrial Relations, at (808) 586-8844.

Sincerely,  
  
NEIL ABERCROMBIE  
Governor

c: Richard Trigg, Regional Administrator  
U.S. Department of Labor

Dwight Takamine, Director  
State of Hawaii Department of Labor and Industrial Relations

James P. Hardway, Executive Director  
Workforce Development Council

ATTACHMENT A

**PROGRAM ADMINISTRATION DESIGNEES AND PLAN SIGNATURES**

**Name of WIA Title I Grant Recipient Agency:**

Hawaii State Department of Labor and Industrial Relations  
Address: 830 Punchbowl Street., Room 320, Honolulu, HI 96813  
Telephone Number: 808-586-8844  
Facsimile Number: 808-586-9099  
E-mail Address: [dlir.director@hawaii.gov](mailto:dlir.director@hawaii.gov)

**Name of WIA Title I Signatory Official:**

Governor Neil Abercrombie  
Address: Office of the Governor, State Capitol, Honolulu HI 96813  
Telephone Number: 808-586-0034  
Facsimile Number: 808-586-0006  
E-mail Address: [gov@hawaii.gov](mailto:gov@hawaii.gov)

**Name of WIA Title I Liaison:**

Dwight Takamine  
Hawaii State Department of Labor and Industrial Relations  
Address: 830 Punchbowl Street., Room 320, Honolulu, HI 96813  
Telephone Number: 808-586-8844  
Facsimile Number: 808-586-9099  
E-mail Address: [dlir.director@hawaii.gov](mailto:dlir.director@hawaii.gov)

**Name of Wagner-Peyser Act Grant Recipient/State Employment Security Agency:**

Same as WIA Title I Liaison above

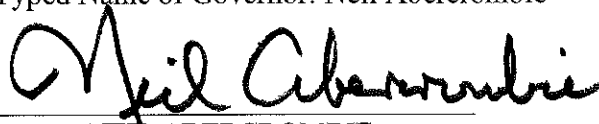
**Name and Title of State Employment Security Administrator (Signatory Official):**

Governor Neil Abercrombie  
Address: Office of the Governor, State Capitol, Honolulu HI 96813  
Telephone Number: 808-586-0034  
Facsimile Number: 808-586-0006  
E-mail Address: [gov@hawaii.gov](mailto:gov@hawaii.gov)

As the governor, I certify that for the State of Hawaii, the agencies and officials designated above have been duly designated to represent the State/Commonwealth in the capacities indicated for the Workforce Investment Act, title I, and Wagner-Peyser Act grant programs. Subsequent changes in the designation of officials will be provided to the U.S. Department of Labor as such changes occur.

I further certify that we will operate our Workforce Investment Act and Wagner-Peyser Act programs in accordance with this Plan and the assurances herein.

Typed Name of Governor: Neil Abercrombie

  
NEIL ABERCROMBIE

3.15.11

Date

## Attachment B

### Extension of Currently Approved Waivers

In accordance with Training and Employment Guidance Letter ("TEGL") No 21-09, issued on December 30, 2010, along with guidance from the U.S. Department of Labor ("USDOL") who is requesting all states submit extensions to current approved state plans, the State of Hawaii requests an extension of the following existing approved waivers through June 30, 2012. These Waivers will continue to provide flexibility in the continuing development of our workforce investment system.

**1. Waive of WIA section 134(a)(2)(B)(iii) and 20 CFR 665.200(e) to exempt a state from the requirement to provide local area incentive grants.**

The Waiver will continue to redirect funds from the incentive grant to other required statewide employment and training activities, including operating a fiscal and management accountability information system and providing technical assistance to improve performance. In implementing this waiver, the State Department of Labor and Industrial Relations ("DLIR") will ensure that local areas' performance information is recorded accurately and One-Stop operations are continually evaluated for efficiency.

**2. Waive the provision at 20 CFR 663.530 that prescribes a time limit on the period of initial eligibility for training providers.**

This waiver allows providers who have been found to be eligible by the local areas to continue under initial eligibility process and safeguards. It continues to be effective for the State of Hawaii in reducing staff time and resources in implementing the subsequent eligibility process. Freeing staff and resources from this task will enable for Hawaii to improve the management information system and continue to provide more technical assistance in performance outcomes. Re-implementation of the onerous data collection requirements under the subsequent eligibility process deters providers, including some community colleges, from applying for subsequent eligibility. Continued removal of this requirement is encouraging more providers to apply to be a training providers, thus giving clients more training choices.

**3. Waiver of WIA Section 123 that requires that providers of Youth program elements be selected on a competitive basis.**

The City and County of Honolulu is currently utilizing this waiver in order for the local area to provide intake, objective assessment and development of individual service strategy as services within the design framework they have developed to serve older and younger youth in the local area. Furthermore, the City also provides follow up services, guidance and counseling in its older and younger youth programs. Their comprehensive array of services has allowed the county to improve on younger and older youth performance measures. The Oahu program, provided by this waiver, continues to provide flexibility and continuity of program delivery to better meet client's needs.

**4. Waiver of the required 50 percent employer contribution for customized training at WIA Section 101(8)(C).**

The focus of this waiver is to increase employer participation in WIA customized training programs at the local level. The implementation of a sliding scale, rather than a flat 50% rate across the board, continues to address the local employer's primary objection of having to pay too much to participate in customized training. This has and continues to increase employer participation in One-Stop programs in Hawaii.

**5. Waiver of the 20 percent limit on transferring WIA funds between the Adult and Dislocated Worker Program.**

The waiver initially requested, with State approval, 100% of the Adult and Dislocated Worker formula funding to be made available to meet the workforce needs of the local area. In response, ETA limited the transfer authority to 50%. The limitation provided state flexibility while also adhering to the Congressional intent regarding the level of funding appropriated for the WIA Adult and Dislocated Worker Programs. The State of Hawaii requests the continuation of the waiver with the requirements of limiting transfer authority to 50% be maintained.

**6. Waiver of the prohibition at 20 CFR 664.510 on the use of Individual Training Accounts for older and out-of-school youth.**

Under this waiver, the State of Hawaii can use Individual Training Accounts for older and out-of-school youth program participants. The State continues to utilize this waiver to increase older youth enrollment and serve more of that population. With the state's increased focus on service of older youth by local areas, it is important that waivers that allow for increased flexibility to serve older youth be continued, as the state continues to improve its performance in this area.

**7. Waiver of WIA Section 101(31)(B) to increase the employer reimbursement for on-the-job training.**

This waiver continues to allow the State to encourage and expand the hiring of dislocated workers and other populations who lack certain skills needed to meet an employer's need. It provides them with the opportunity to add new skills and earn new technologies while they return to the workplace and earn wages. The state continues to utilize this waiver to promote to smaller businesses the opportunities to utilize OJT for their employees and for potential employees without adversely affecting the financial situation of a small company.

**WIA/Wagner-Peyser Performance Goals for PY 2011**

The State of Hawaii does not request a renegotiation of PY 2011 WIA and Wagner-Peyser performance levels. The process of establishing agreed-upon levels of performance for 20 performance measures for the WIA and Wagner-Peyser programs was determined by considering the anticipated economic climate, as well as historical performance outcomes. Enclosed is the State's WIA and Wagner-Peyser State performance Goals which reflect the established PY 2011 performance levels and our proposed performance goals for PY 2011.

**Contact Information of State Official to Serve as Point of Contact**

Dwight Takamine, Director  
Department of Labor and Industrial Relations  
State of Hawaii  
830 Punchbowl Street, Suite 321  
Honolulu, Hawaii 96813

(808) 586-8844  
Dwight.Y.Takamine@hawaii.gov